



HER PROJECT

2020-1-IT02-KA204-079915

BOOKLET VOL.1 STATE OF ART



Co-funded by the
Erasmus+ Programme
of the European Union



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About the **PROJECT**

The main idea of the HER project is to develop an educational path for mothers with migration backgrounds, especially those with fewer opportunities, and share good practices in the field of socio-economic integration and female entrepreneurship. This project aspires at creating a cooperation among associations in order to ameliorate their impact on adult education and increase the employability and the entrepreneurial spirit of targeted women thanks to the sharing of educational path and the use of new tools and methods successfully experimented by the other partners.

The objectives of the project are:

1. Create a connection between the migrant women with children and the labour market, through a shared learning process that can present an alternative to the double discrimination they face for both their ethnic background and the patriarchal society and lead to the realization of their entrepreneurial ideas;
2. Allow the staff of the partner organisations to acquire new skills and knowledge that will help them to improve the impact of their interventions targeting the women with migration background;
3. Exchange experience, methods and good practices among the stakeholders, to improve the operational capacities of the partner organisations in the fields of adult education and women employment and entrepreneurship.



INTRODUCTION BOOKLET

STATE OF ART

The project involved four different country partners (Italy, Spain, Romania, Turkey, and Greece) that researched and implemented activities with the women target in the project. The Booklet created during the project provides information regarding the state of arts and the good practices identified in each country involved as a partnership in the HER project. The realization of this Booklet was done collaboratively among partners, which provided information on actions and data relevant to understand the situation of migrant women in the labor market.

This part of the Booklet collects statistics and data from the countries' partners, regarding the situation of migrants and in particular migrant women present in the territory. The research done by the partners provides a whole picture of the amount of migrant, woman as well as their labour situation and opportunities.

Project **PARTNERS**

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Partnership

HRYO

HRYO - Human Rights Youth Organization is a non-profit, non-governmental organization founded in Palermo in 2009 and aimed at strengthening and protecting Human Rights at a

local and global level. Education is viewed as an essential tool to facilitate the creation of a reality which promotes and protects human dignity, all aspects of equality and sustainability. This is an organization which prides itself in recognising the impact created by supporting local initiatives and developing the skill set of promising individuals, because through grassroots development a transformed and more progressive global society is created.

FETICO

Fetico emerged as a spontaneous movement of workers independent of political ideas during the first free elections at the beginning of democracy. Based on the equality and

participation of each member, and looking for a democratic organization that enforces social goals, we have reached today as the most successful case of independent trade unionism in Spain. Fetico's values are diversity, social commitment and equality.

NOVAPOLIS

The association aims to contribute to the consolidation of a democratic, inclusive and diverse society, socially and economically

balance capable of meeting the needs of all. Our mission is to support and promote democratic values, models and interventions for the development of a society based on freedom, responsibility and respect. The main fields of activity aim at grassroots actions, analysis and evaluations of public policies or their impact at national and local level, the development of projects in the social field, immigration and integration of foreigners in Romania.

Partnership

RONESANS ENSTITUSU

Ronesans Institute adopts a strategy to respond to urgent global challenges in line with the United Nations Sustainable Development Goals. The

association aims to contribute to a sustainable world with a supra-political approach through partnerships, education and youth mobilization. RonesansInstitute makes this contribution through activities within the scope of its three core strategies in the fields of digital transformation and science, climate action/circular economy and support for active quality of life.

SYSTSERV

SYSTSERV is an innovative ISO 13485 certified organization in medical Informatics and eHealth. It has been founded by researchers with experience in

designing and developing ICT systems and services. SystServ has strong initiative, developing custom educational and training digital tools towards facilitating creative and effective training, customized on their special needs and learning characteristics. Innovative digital modules like avatars, animated studios, interactive rooms, and more are in great need and may ease further the interaction and experiential education

Analysis

TARGET GROUP

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Analysis ITALY



5.193.669 MIGRANT

From which 50% doesn't belong to EU countries

52% ARE WOMAN



Woman come the most to the country, 2% more



ORIGEN MIGRAN WOMAN

16% of the women are from Romania, followed by Albania with a 7,6% and Morroco representing a 7.1%

WOMAN OCCUPATION

A large proportion of foreign women (43.2%) are employed in household or family care services, and most men are employed in industry, construction and commerce.



Analysis SPAIN



390.000–470.000 MIGRANTS

Representing a 11% and 13% of total population

55% ARE WOMAN  **55%**

Female immigration in Spain has increased by 417% in the last 10 years



ORIGEN MIGRAN WOMAN

Most are from Central or South America, with only 9% from Africa.

WOMAN OCCUPATION

In terms of occupational categories migrant women occupation is concentrated in the service sector mainly domestic service, care giver services, cleaning, waitressing, etc.



Analysis ROMANIA



140.000 MIGRANTS

out of which approximately 84,000 are third-country nationals

40% ARE WOMAN



40%

in the age group under 35 and about 60% are men



ORIGEN MIGRAN WOMAN

Most of the migrants came from the Republic of Moldova, Turkey, China, Syria and Nepal. In 2022, 2.3 million refugees arriving in Romania from Ukraine

WOMAN OCCUPATION

The vast majority of workers in fall into the category of low and medium skilled workers. Migrant women workforce is related to job as nursers, baby-sitters, housekeepers or doctors or in the HoReCa and textile sector



Analysis **TURKEY**



1.592.437 MIGRANTS

There are 3.754.274 of refugees and asylum seekers

45.7% ARE WOMAN



45,7%

Of the total of rufegees and half of them are under age



ORIGEN WOMAN REFUGEES

Most of them came from Syria (737,369) folowed by Iraq (9258) and Afganistan (7647)

WOMAN OCCUPATION

After migration as the financial difficulties worsen, women start to work out of necessity.

Especially in the first employment process of women who have no previous work experience or desire to work, there have been some reactions from their environment. They occupy positions in with low skills jobs.



Analysis GREECE



1.400.000 MILLION

22,493 asylum applications by refugees were received in 2021

54% ARE WOMAN



54%



ORIGEN WOMAN REFUGEES

The vast majority of refugees are from Pakistan, followed by Afghanistan. In lower rates, there are women from Syria and Blangladesh. h

WOMAN OCCUPATION

They are most likely to be employed part-time due to their huge responsibilities as caregivers for children or elderly people and house chores. Nevertheless, occupy low-skilled positions and jobs traditionally related to women such as cleaners, or baby sitters.



CONCLUSIONS

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The CONCLUSIONS

1

In Italy, the employment rate of migrant women vary depending on their nationality, women from Morocco and India have lower rates due to also cultural and religion reasons.

2

Due to the language, there is a high presence of south american migration in Spain, which presents very different employment rates (50,69%) compared to women from Morocco (26,41%).

3

The Romanian government has no legal obligation to collect sex-disaggregated data, and the immigrant workers' profile is mirrored by the profile of the Romanian emigrant who went to work in other EU countries.

4

Syrian women in Turkey present low rates in education, 19% of these women have never been to school and 47% have completed primary school, while 20% have completed secondary school. This situation obstacle, along with other cultural reasons, the access to skilled jobs.

5

The acceptance rates for asylum applications vary depending on the nationality. Pakistani women represent the biggest community of refugees in Greece, never the less the acceptance rate is just a 0 although they present 4.4%, unlike Syrians with 99,3%.



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